

## Letter to Audrey Harvey from George W. Delamar, March 25, 1980



Letter to Audrey Harvey of the Merit System Affirmative Action Office from Chief Affirmative Action Officer George W. Delamar, March 25, 1980. Delamar seeks a raise in pay grade for the Coordinator of New York City Fair Hearings Administration incumbent, and mentions the effort in Albany and New York City to maintain adequate Spanish-speaking staff in state agencies. A resume and job description are included with the letter.;Executive Order 40 (1976) established a New York State government-wide affirmative action mandate and required every state agency to draft a plan for the achievement of equal employment opportunities for ethnic minorities and women. The following year, in response to the same executive order, the Department of Civil Service established a Merit System Affirmative Action Office. In 1981, all state agencies were required to submit a report detailing their affirmative action plans, and how the plans had been fulfilled.

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Albany (is associated with)