

## Letter to Audrey Harvey from Theodore Kirkland, September 3, 1980



Letter from New York State Board of Parole Commissioner Theodore Kirkland to Audrey Harvey of Affirmative Action Office regarding ethnic makeup of parole officers, NY, 1980.;Executive Order 40 (1976) established a New York State government-wide affirmative action mandate and required every state agency to draft a plan for the achievement of equal employment opportunities for ethnic minorities and women. The following year, in response to the same executive order, the Department of Civil Service established a Merit System Affirmative Action Office. In 1981, all state agencies were required to submit a report detailing their affirmative action plans, and how the plans had been fulfilled.

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### Geographic Locations

Albany (is associated with)