

## US EEOC pamphlet National Origin Discrimination in Employment is Unlawful



United States Equal Employment Opportunity Commission (EEOC) pamphlet educating employers about new immigration laws affecting the hiring of undocumented workers, ca. 1986. The EEOC strived to explain the Immigration Reform and Control Act (IRCA), and dispel myths, fearing that facing the risk of sanctions, employers might discriminate against job-seekers of international origin. (15 pages);The Immigration Reform and Control Act (IRCA) of 1986 and the Immigration Act of 1990 had a far-reaching impact on Latino and other Caribbean immigrants in New York State. The main goal of IRCA was to control and deter illegal immigration to the United States. The law included sanctions for employers who knowingly hired undocumented workers, increased enforcement at US borders, and allowed legalization of some immigrants who had resided in the US continuously since 1982.

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