

## Report to the Commissioner of the Office of Drug Abuse Services



Report from Brotherhood of Hispanic Drug Abuse Workers, prepared by Vice President Jose A. Camacho, 1976. Officers of the Brotherhood of Hispanic Drug Abuse Workers in 1976 were Mr. Carmelo Delgado, President; Mr. Jose A. Camacho, Vice President; and Ms. Migdalia de Jesus, Secretary-Treasurer. The report was meant to bring to light how poorly represented Puerto Ricans were at all levels of state government, and to pursue effective affirmative action strategies to eliminate the problem.;Executive Order 40 (1976) established a New York State government-wide affirmative action mandate and required every state agency to draft a plan for the achievement of equal employment opportunities for ethnic minorities and women. The following year, in response to the same executive order, the Department of Civil Service established a Merit System Affirmative Action Office. In 1981, all state agencies were required to submit a report detailing their affirmative action plans, and how the plans had been fulfilled.

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### Geographic Locations

Albany (is associated with)